



UNIVERSITY OF SAN DIEGO  
OPEN EVENT

## Foundational Campus RJ for Higher Ed

In this transformative public training in restorative justice, you'll gain an understanding of RJ principles and practices, develop facilitation skills, receive guidance about program implementation, and gain insight achieved through an intense, intellectual, emotional, and spiritually-uplifting restorative experience.

The RJ training is delivered remotely over **six (6) weeks** (Fridays at 10am PST) via live Zoom sessions, plus includes 2 office hours.

- ❖ Sessions: **Feb. 18<sup>th</sup> - Mar. 25<sup>th</sup>**
- ❖ Training Cost: **\$735**



**Register Today!**

Reserve a Spot Now with options to **Pay Later!**\*

All training participants will receive a copy of the book: *The Little Book of Restorative Justice for Colleges & Universities* by Dr. David Karp, plus a certificate of completion and a commemorative talking piece.

## Intended Audience and Expectations

This immersive restorative training experience is specially tailored for higher education administrators, faculty, students, and other staff interested in implementing RJ on their campuses for community building, addressing campus climate concerns, and student misconduct.

- ❖ Overview of RJ, including restorative mentoring (1-on-1 conversations), conferences, and circles;
- ❖ Philosophy and history of restorative circles & conferencing
- ❖ How to use circles in response to campus climate issues
- ❖ Facilitator skill-building via experiential learning and case study; effectiveness and strategies of implementation
- ❖ Pre circle/conference preparation/assessment/referral
- ❖ Post circle/conference follow-through on action plans

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[SanDiego.edu/RJ](https://SanDiego.edu/RJ)

\* After submitting registration for this event, we'll email an invoice for this training's cost, with steps on how to pay by secure ACH translation or via credit card. The Center for Restorative Justice will send this invoice via its administrative proxy partner (Restorative Ways LLC). Your reservation for this spot and training registration is complete once payment is received. Questions? [Hello@RestorativeWays.com](mailto:Hello@RestorativeWays.com)

## USD's Restorative Trainers for this Campus RJ Training Program



Shadell Permanand, LL.M  
*Diversity and Restorative Justice Consultant*

Shadell Permanand has been involved in the restorative justice field since 1996. In Toronto, Canada, Shadell was the Executive Director of Conflict Mediation Services of Downsview – a non-profit that provided community conflict resolution and restorative justice programming (including criminal diversion cases for youth and adults) to the community, families, schools and organizations. She was on the board of the Victim Offender Mediation Association (VOMA) from 2000-2005 and served one year as the Board Chair. From 2007 – 2012 Shadell worked in the higher education context where she oversaw student conduct and critical incident management at York University. She later did a secondment at the Office of Human Rights and then segued to her role at the U. of Toronto as the Anti-Racism and Cultural Diversity Officer (ARCDO). At ARCDO, her office provided public education workshops and events and handled complaints about students, staff, or faculty related to race, ethnicity, country of origin and religious discrimination. Currently, Shadell is in private practice and resides in Chicago, Illinois. She graduated with her B.Th from Canadian Mennonite University in 1995 and most recently with her LL.M (Dispute Resolution) from Osgoode Hall Law School at York University.



Gwynn Alexander, MA  
*K-12 RJ Initiative Co-Leader, Restorative Circle Facilitator & RJ Program Specialist*

Gwynn Alexander has seven years experience as a high school art teacher serving both Orange and Los Angeles counties. Gwynn completed her master's degree in the Social and Cultural Analysis of Education where she fine tuned her research to focus on the intersections of critical pedagogies, community organizing, and school-based intervention programs to address local topics of injustice.



Desirée Anderson, PhD  
*Associate Dean, Diversity and Student Affairs  
University of New Orleans*

Desirée Anderson was born in San Diego, California. The child of Naval personnel, she had the pleasure of living abroad in Belgium until she graduated high school. Desirée returned to the United States to live in Louisville, Kentucky where she completed both her Bachelors and Masters Degrees from the University of Louisville. Before coming to serve as the Associate Dean of Diversity and Student Affairs at the University of New Orleans she worked as the Director of the Intercultural Center at Saint Mary's College of California. She previously held positions as the Associate Director of Multicultural Affairs at Tulane University and as an Area Residence Director at Texas State University. She earned her Ph.D. in Educational Administration from the University of New Orleans studying *The Use of Campus-Based Restorative Justice Practices to Address Incidents of Bias: Facilitators' Experiences*. Desirée is currently working on a book chapter in *Colorizing Restorative Justice* by Living Justice Press and in her free time, she enjoys reading, singing, dancing, and watching an unnecessary amount of TV, especially ESPN.



Frank A. Cirioni, Ed.D.  
*Director of Campus Life & College Disciplinary  
Officer · Golden West College, Coast Community  
College District*

Frank A. Cirioni, Ed.D. serves as the Director of Campus Life and College Disciplinary Officer at Golden West College. Dr. Cirioni is a student affairs professional with 14 years of experience in campus life, new student orientation, pre-college programs, residential life and housing, student conduct, Title IX, restorative justice, and social justice education. Originally from White Plains, New York, Dr. Cirioni earned a Bachelor of Fine Arts (B.F.A.) degree in Visual Arts Education from New York Institute of Technology, a Master of Arts (M.A.) degree in College Student Personnel from Bowling Green State University, and a Doctorate of Education (Ed.D.) in Educational Leadership from California State University, Long Beach. Dr. Cirioni's dissertation, "Needing More to Restore: A Case Study on Utilizing a Restorative Justice Curriculum to Address Campus Sexual Misconduct Cases in U.S. Higher Education," was published in 2021.

Dr. Cirioni joined Golden West College in 2017. His previous roles were held at the University of Puget Sound, EF Education First, Barnard College at Columbia University, The Ohio State University, Oberlin College, and Emory University. In his free time, Dr. Cirioni enjoys spending time with his wife, Yulina, and their two pets, Eugene and Murphy. Dr. Cirioni also enjoys live music, theater, reading, movies, classic cars, and motorcycling.

## Terms & Conditions

### Cancellation terms for online/virtual events

You may cancel your attendance by notifying us by email at [hello@restorativeways.com](mailto:hello@restorativeways.com) up to 7 days after submitting payment for the training program. Your registration will be refunded less a \$100 processing fee. No refunds will be issued for online/virtual events beyond 7 days after submitting payment.

You may transfer your registration to another person in your school or organization at any time by notifying [hello@restorativeways.com](mailto:hello@restorativeways.com). Reselling registrations is not permitted. No refunds will be issued for events that are cancelled or postponed as a result of a strike, civil disorder, act of war, pandemic, act of God, or any other cause of any kind whatsoever not within our reasonable control.

### Cancellation terms for in-person training programs

You may cancel your attendance by notifying us by email at [hello@restorativeways.com](mailto:hello@restorativeways.com) at least 45 days before the first day of any event. Your registration will be refunded less a \$200 processing fee. There are no cancellations within 45 days of the first day of the training program.

You may transfer your registration to another person in your organization any time prior to the event by notifying [hello@restorativeways.com](mailto:hello@restorativeways.com). Reselling registrations is not permitted.

### Your Personal Information

By registering, you agree to receive e-mail notifications about future USD Center for Restorative Justice training programs and other restorative justice services. Just click the "unsubscribe" link in any e-mail to stop receiving notifications.

### Recordings of training programs

USD Center for Restorative Justice events may incorporate live online instruction using web conferencing (e.g., Zoom):

- Registrants agree to respect the privacy of their colleagues by not recording video or audio or capturing still images of these experiences.

The Center for Restorative Justice agrees to restrict its sharing of any notes or recordings solely within the specific learning experience. Recordings will not be used for any other educational experience or public purpose.



### Programming Changes and Other General Terms

Center for Restorative Justice reserves the right to make any changes it deems necessary to this training program. We will make commercially reasonable efforts to retain assigned trainers and their presentation topics. However, unforeseen circumstances may result in the substitution of a training topic or trainer.

Center for Restorative Justice reserves the right to use photographs of any attendee in promotional materials. Restorative Ways LLC and the USD Center for Restorative Justice assume no liability for the acts of its suppliers nor for the safety of any participant while traveling to or from this training program. The total liability during the hours of the training program will be limited to a refund of the trainee fee.

These Terms & Conditions apply to all Center for Restorative Justice events.